



### POLICY ON MODERN SLAVERY

As an academic institution, we are dedicated in fostering an environment that shall promote ethical practices, respect for human rights, and dignity of all individuals. This policy shall articulate our dedication addressing and eliminating forced labor, modern slavery, human trafficking, and child labor its operations.

#### Our Commitment

1. **Zero Tolerance** - Uphold a zero-tolerance policy towards any form of forced labor, modern slavery, human trafficking, and child labor within our institution and its affiliates.
2. **Legal Compliance** - Adhere to all relevant laws and regulations in relation to labor rights and human trafficking at local, national, and international levels.
3. **Risk Assessment** - Perform regular evaluation of institution's operation to be able to identify and address potential risks related to forced labor and human trafficking in our recruitment practices, research endeavors, and partnerships.
4. **Education and Training** - Offer continuous education and training for faculty, non-teaching staff, and students to enhance awareness on matters related to forced labor and human trafficking issues while promoting ethical conduct.
5. **Reporting Mechanism** - Encourage reporting of any suspected violations of this policy through established channels that shall ensure confidentiality and protection against any kind of retaliation.
6. **Continuous Improvement** – Commitment on regular review of our policies and procedures to strengthen our initiatives that are aimed in preventing forced labor and human trafficking within our institution and affiliates.

The University is dedicated in creating a safe, equitable, and respectful environment for all members of our community by actively opposing forced labor, modern slavery, human trafficking, and child labor. The University commits to continually contribute to the advancement of social justice and uphold the values of integrity and respect for human rights in academia.

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Approved:

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